

...having the job coach is very important; the training is easier and at no cost to the employer...

Hiring Based on Ability

Boston Pizza franchise owner, Tobin King, was intrigued to try the services of ableworks.ca when it was time to hire for his restaurant in Hamilton. He had previously hired someone with a disability while at another company and knew it to be a great experience.

Using ableworks.ca resulted in a process that was quick, easy and at no cost to his business. He discovered the recruiters were professional and in tune with his needs as an employer. And after identifying and interviewing only a few candidates that matched the job requirements, Jason was hired and ready for training, all within two weeks.

Tobin was pleased to learn the ableworks.ca recruiter continued the relationship with Boston Pizza by supporting them with on-the-job training, a three month unpaid work trial and access to wage subsidies.

Tobin is pleased with the results; he has a great employee who shows up early, takes direction well, understands how to work safely in a restaurant setting and acts as a team player in his food preparation role. Best of all, Tobin noticed

that hiring Jason through ableworks.ca has been good for his staff's morale.

Tobin understands the concerns of employers about hiring someone who happens to have a disability. But he wants other local employers to know the recruiters at ableworks.ca don't put an employee in a job that the employer is not going to be happy about; they make sure everyone is happy. The recruiters work closely with the employer and employee; they want to make sure they have the right person on the job and get them up to speed, and it's the same supervision as anyone else.

Tobin believes, from an employer perspective, it's a "no-brainer" to give it a shot with ableworks.ca because there are more positives than negatives. There was no cost and he had access to unpaid work trials and wage subsidies. And his current employee, Jason, has become a well-respected employee. In Tobin's mind, it couldn't have gone any better.



"You get an employee trained at no cost to the employer and an excellent employee that other staff can learn from."

– Tobin King,
Franchise Owner,
Boston Pizza

Leverage your business with the benefits of unpaid work trials, wage subsidies, job training and a diverse workforce. ableworks.ca is a FREE job posting website and recruiting service that helps businesses in Hamilton, Niagara, Brant, Haldimand and Norfolk regions recruit and hire the right candidate who happens to have a disability.

Call us or post your job today!

www.ableworks.ca • info@ableworks.ca • 905-527-6212 x245


ableworks.ca
Connecting businesses with abilities