



...I wish all of my employees were as dedicated as the one I hired through ableworks.ca...

Hiring Based on Ability

Like most employers, Derek McComb, General Manager of Canadian Tire in Dunnville, Ontario, had limited time and training resources for new hires. He turned to ableworks.ca to help him find the right candidate, at no cost to his business.

Derek conducted a basic interview with the candidate and hired Joe in a part-time maintenance role at his Canadian Tire store.

Derek was pleased with the recruiting and training process used by the ableworks.ca recruiter. The recruiter was there to assist both the employer and new employee with WHMIS safety training and made sure Joe understood his role and duties as a Canadian Tire employee.

As an employer, Derek believes this specialized job coaching and support provided by ableworks.ca is an integral part of the service and takes the weight and cost of job training off the employer. In fact, Derek realized his training costs to hire Joe were less than his other employees because of this service.

Through ableworks.ca, Derek and other employers have been able to access wage subsidies and unpaid work trials to ensure they have the right candidate for the job.

Today, Joe is known as a phenomenal employee at Canadian Tire because of his "go-getter" attitude and dedication. His employer is happy that he's found an employee who enjoys his job, works hard and even takes care of tasks that no one else thinks about doing in the store.

Derek wants other employers to know a person's disability is not what's important; it's just a matter of finding the right person who best fits the company.

And with a service like ableworks.ca available, Derek plans on using it again to fulfill his future hiring needs.

"From a business perspective, it works. My costs were less."

– Derek McComb,
General Manager,
Canadian Tire

Leverage your business with the benefits of unpaid work trials, wage subsidies, job training and a diverse workforce. ableworks.ca is a FREE job posting website and recruiting service that helps businesses in Hamilton, Niagara, Brant, Haldimand and Norfolk regions recruit and hire the right candidate who happens to have a disability.

Call us or post your job today!

www.ableworks.ca • info@ableworks.ca • 905-527-6212 x245

